



'समानो मन्त्रः समितिः समानी'

**UNIVERSITY OF NORTH BENGAL**

B.A. Honours 5th Semester Examination, 2023

**DSE-P2-PSYCHOLOGY**

Time Allotted: 2 Hours

Full Marks: 40

*The figures in the margin indicate full marks.*

**The question paper contains DSE-2(A) and DSE-2(B).  
The candidates are required to answer any *one* from *two* sections and  
candidates should mention it clearly on the Answer Book.**

**DSE-2(A)**

**HUMAN RESOURCE MANAGEMENT**

**GROUP-A**

**Answer any *two* from the following**

10×2 = 20

1. What do you understand by the term human resource management? Trace its introduction and origin. 5+5
2. Explain the process of job analysis. 10
3. Define IHRM. Elaborate on the role of culture in IHRM. 2+8
4. Discuss organizational change with reference to Lewin's Change Process Model. 10

**GROUP-B**

**Answer any *three* from the following**

5×3 = 15

5. Describe the fundamentals of human resource management. 5
6. Explain the need for effective recruiting and how to make recruiting more effective. 5
7. Elaborate on cross-cultural training. 5
8. What do you understand by the term organizational development? 5
9. Briefly explain job evaluation. 5

**GROUP-C**

**Write short notes on any *five* from the following**

1×5 = 5

10. Human Resource Development 1
11. Recruitment 1
12. Onboarding 1

13.	Internships	1
14.	Performance Evaluation	1
15.	Globalization	1
16.	Organizational Change	1
17.	Job Analysis.	1

**OR**

**DSE-2(B)**

**ACADEMIC WRITING**

**GROUP-A**

**Answer any *two* from the following** 10×2 = 20

- |    |   |     |
|----|---|-----|
| 1. | Write about the specific guidelines pertaining to in-texts citations. | 10  |
| 2. | Define plagiarism. Identify and explain the types of plagiarism.      | 2+8 |
| 3. | Compare and explain the descriptive, analytic and reflective writing. | 10  |
| 4. | Differentiate between a book review and a film review.                | 10  |

**GROUP-B**

**Answer any *three* from the following** 5×3 = 15

- |    |  |   |
|----|--|---|
| 5. | Write a note on literature review.                               | 5 |
| 6. | Outline the importance of tables and graphs in academic writing. | 5 |
| 7. | Identify the four basic parts of APA style.                      | 5 |
| 8. | Differentiate between a summary and an abstract.                 | 5 |
| 9. | Highlight the importance of reference in academic writing.       | 5 |

**GROUP-C**

**Answer any *five* from the following** 1×5 = 5

- |     |  |   |
|-----|--|---|
| 10. | APA style was originated in 1929. (True / False) | 1 |
| 11. | What is the importance of Academic writing?      | 1 |
| 12. | Describe summarization.                          | 1 |
| 13. | What are the forms of Academic writing?          | 1 |
| 14. | What do you understand by paraphrasing?          | 1 |
| 15. | Describe APA format.                             | 1 |
| 16. | Write about descriptive writing.                 | 1 |
| 17. | What is a book review?                           | 1 |

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