



‘समानो मन्त्रः समितिः समानी’

**UNIVERSITY OF NORTH BENGAL**  
B.A. Honours 5th Semester Examination, 2022

**DSE-P2-PSYCHOLOGY**

Time Allotted: 2 Hours

Full Marks: 40

*The figures in the margin indicate full marks.  
Candidates should answer in their own words and adhere to the word limit as practicable.*

**The question paper contains DSE-2(A) and DSE-2(B).  
The candidates are required to answer any *one* from *two* sections and  
candidates should mention it clearly on the Answer Book.**

**DSE-2(A)**

**ACADEMIC WRITING**

**GROUP-A**

**Answer any *five* from the following**

1×5 = 5

- |   |   |
|---|---|
| 1. Define paraphrasing.                                     | 1 |
| 2. What is abstract writing?                                | 1 |
| 3. What are biases and frequent errors in academic writing? | 1 |
| 4. Write about the key issues in academic writing.          | 1 |
| 5. What are structures of academic papers?                  | 1 |
| 6. Identify the guidelines of APA.                          | 1 |
| 7. What does APA stand for?                                 | 1 |
| 8. Define quoting.  | 1 |

**GROUP-B**

**Answer any *three* questions from the following**

5×3 = 15

- |  |   |
|--|---|
| 9. Identify the basic principles of citations.                     | 5 |
| 10. Distinguish between a book review and a film review.           | 5 |
| 11. Write about the four basic parts of APA style.                 | 5 |
| 12. Discuss the importance of table and graphs in academic papers. | 5 |
| 13. Explain the current status of academic writing.                | 5 |

**GROUP-C**

**Answer any *two* questions from the following**

10×2 = 20

- |   |    |
|---|----|
| 14. Define academic writing. Explain about the relevance of academic writing. | 10 |
| 15. Construct and explain a good research poster.                             | 10 |

16. Discuss the importance of literature review in a research paper. 10
17. Define plagiarism. Distinguish between analytic and descriptive reports of academic writing. 2+8

**OR**

**DSE-2(B)**

**HUMAN RESOURCE MANAGEMENT**

**GROUP-A**

**Answer any *five* from the following**

1×5 = 5

1. What is performance evaluation? 1
2. Define expatriate failure. 1
3. List out the roles of HR Manager. 1
4. “Flexible work arrangement enhances employees productivity.” – True or False. 1
5. What is Motivation of work place? 1
6. List out four facilities that are provided to the employees in organisation. 1
7. State one prime objective of human resource development. 1
8. What is cultural differences? 1

**GROUP-B**

**Answer any *three* from the following**

5×3 = 15

9. Explain the importance of training and development. Discuss the need of evaluation of training programme. 2+3
10. Discuss in detail the process of recruitment and selection of the employees. 5
11. Write about the relevance of human resource development with relevant examples. 5
12. Identify the issues and challenges in HRM. 5
13. Explain the term selection. Elaborate on the process of recruitment and selection. 5

**GROUP-C**

**Answer any *two* from the following**

10×2 = 20

14. Write a detailed note on “work-life balance” as an important component of human resource management with suitable examples. 10
15. Explain the concept of employee relationship management in the organizational context. 10
16. What is HRM? Discuss the various functions and objectives of HRM. 2+8
17. What are the various models of HRM? Explain at least one model in detail. 4+6

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