



**UNIVERSITY OF NORTH BENGAL**

B.A. Honours Part-III Examination, 2021

**PSYCHOLOGY**

**PAPER-V**

**INDUSTRIAL / ORGANIZATIONAL PSYCHOLOGY**

Full Marks: 100

**ASSIGNMENT**

*The figures in the margin indicate full marks.*

**GROUP-A**

**Answer any *two* questions from the following (500 words each)** 20×2 = 40

1. What is organizational behaviour? Discuss in detail about the organizational climate and culture. 6+(7+7)
2. What do you mean by job satisfaction and psychological contract? Discuss about job involvement of a worker. (5+5)+10
3. Discuss about Indian perspective on leadership. Write about diversity issues in leadership. 10+10
4. Explain any two theories of work motivation. 10+10

**GROUP-B**

**Answer any *two* questions from the following (500 words each)** 20×2 = 40

5. Trace the history of industrial psychology. Discuss about current status of industrial psychology in India. 10+10
6. Differentiate between organizational commitment and organizational citizenship behaviour. Discuss about work engagement. 10+10

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| 7. | Explain contemporary perspectives on leadership. Discuss about cross-cultural leadership issues.                 | 10+10 |
| 8. | What is emotional intelligence? Discuss the role of emotional intelligence in positive organizational behaviour. | 5+15  |

**GROUP-C**

**Answer any *two* questions from the following (300 words each)** 10×2 = 20

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| 9.  | Write a note on current status of industrial and organizational psychology.        | 10  |
| 10. | Discuss about work-life balance.   | 10  |
| 11. | Write a note on self-efficacy in the context of positive organizational behaviour. | 10  |
| 12. | Define optimism. Why it is important in positive organizational behaviour?         | 2+8 |

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